

John P. Kelly, Director Virginia E. Haines, Deputy Director Barbara Jo Crea, Commissioner Gary Quinn, Commissioner Joseph H. Vicari, Commissioner

Tristin J. Collins, Director, Management & Budget Jennifer L. Bowens, Purchasing Agent

County of Ocean Administration Building 101 Hooper Avenue Toms River, NJ 08754

REQUEST FOR QUALIFICATIONS ON-CALL TRAFFIC ENGINEERING PROFESSIONAL SERVICES

2022

ADVERTISEMENT DATE: December 8, 2022 OPENING: December 29, 2022, 4:00 pm

REQUEST FOR QUALIFICATIONS

The Ocean County Board of Commissioners is requesting qualifications for vendors to provide **On-Call Traffic Engineering Professional Services.**

The Request for Qualifications (RFQ) is available on the <u>County's OpenGov Electronic Bid Portal</u> (https://procurement.opengov.com/portal/oceancounty/) or by contacting the Ocean County Purchasing Department at (732) 929-2101.

All proposals must be received prior to 4:00 pm, prevailing time on **Thursday**, **December 29**, **2022.** The County will not be responsible for late submissions and no proposals will be accepted after the time stipulated on this notice.

By order of the Board of Commissioners of the County of Ocean.

Signed:

JOHN P. KELLY, Director

JENNIFER L. BOWENS, County Purchasing Agent

INTRODUCTION TO PROPOSERS

Summary

The Ocean County Board of Commissioners is requesting qualifications for the services for **On-Call Traffic Engineering Professional Services.**

Contact Information

For further information regarding these specifications, contact

Jennifer Bowens

Purchasing Agent

Email: ocpurchasing@co.ocean.nj.us

Phone: (732) 929-2101

Department: Purchasing

Timeline

Advertising Date	December 8, 2022
RFQ Receipt Date	December 29, 2022, 4:00pm

INSTRUCTIONS TO PROPOSERS

INTRODUCTION

The County of Ocean is a County of Fifth Class as defined in N.J.S.A. 40A:6-1 et seq. Pursuant to N.J.S.A. 19:44A-20.4 et seq., the County of Ocean requests qualifications from vendors capable of providing On-Call Traffic Engineering Professional Services, Where and As Directed by the Ocean County Engineer for a one year contract term.

If there are any questions regarding the project, please contact John N. Ernst, Ocean County Engineer, at 732-929-2130.

METHOD OF SUBMISSION

The County of Ocean is accepting **only** <u>electronic proposals</u> for this RFQ. Submitting your proposal manually is cause for rejection.

You may only submit one (1) proposal. **DO NOT** submit a hard copy of your electronic submission.

IMPORTANT INSTRUCTIONS FOR ELECTRONIC SUBMITTAL

The County is accepting electronic submissions with ProcureNow by following these instructions:

Sign up for a FREE account at https://secure.procurenow.com/signup.

Once you have completed account registration, browse back to this page, <u>County's OpenGov</u> <u>Electronic Bid Portal (https://procurement.opengov.com/portal/oceancounty/)</u>

Click on the opportunity of interest, then click "Draft Response".

Follow the instructions to submit the electronic proposal.

It is important to note that this process should be completed well in advance of the proposal deadline / proposal opening. DO NOT WAIT UNTIL THE LAST MINUTE. The County's electronic submission system will not allow electronic proposals to be submitted once the deadline has passed, even if you've already started the process. The deadline is based on the countdown timer found on the ProcureNow submission page.

EVALUATION CRITERIA

No.	Evaluation Criteria	Scoring Method	Weight (Points)
1.	Experience and Knowledge of the Firm and Team Members includes 1) Details of recent and similar projects (10) 2) Project team organization (5) 3) Knowledge of Ocean County and all other applicable Public Agency requirements (10) 4) Qualifications of the designated key personnel (10) 5) Experience of the designated key personnel (10) 6) Reference recommendations of the firm and key personnel (5)	Points Based	50 (50% of Total)
2.	Responsiveness to the Request for Qualifications includes 1) Demonstrating thorough understanding of the project requirements (15) 2) Technical quality of the proposal (5) 3) Sensitivity to public concerns and interest (5) 4) Completeness of the proposal (5)	Points Based	30 (30% of Total)
3.	Proximity to County Seat	Points Based	20 (20% of Total)

MANDATORYEQUAL EMPLOYMENT OPPORTUNITY

N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127)

N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

- Letter of Federal Affirmative Action Plan Approval
- Certificate of Employee Information Report
- Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27**.

AMERICANS WITH DISABILITIES ACT

Equal Opportunity For Individuals With Disabilities

The CONTRACTOR and the COUNTY do hereby agree that the provisions of title II of the Americans with Disabilities Act of 1990 (the "Act") (42 U.S.C. 12101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereunto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the COUNTY pursuant to this contract, the CONTRACTOR agrees that the performance shall be in strict compliance with the Act. In the event that the CONTRACTOR, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the CONTRACTOR shall defend the COUNTY in any action or administrative proceeding commenced pursuant to this Act. The CONTRACTOR shall indemnify, protect and save harmless the COUNTY, its agents, servants and employees from and against any and all suits, claims, losses, demands, or damages of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The CONTRACTOR shall, at its own expense, appear, defend and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the COUNTY'S grievance procedure, the CONTRACTOR agrees to abide by any decision of the COUNTY which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the COUNTY or if the COUNTY incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the CONTRACTOR shall satisfy and discharge the same at its own expense.

The COUNTY shall, as soon as practicable after a claim has been made against it, give written notice thereof to the CONTRACTOR along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the COUNTY or any of its agents, servants and employees, the COUNTY shall expeditiously forward or have forwarded to the CONTRACTOR every demand, complaint, notice, summons, pleading, or other process received by the COUNTY or its representatives.

It is expressly agreed and understood that any approval by the COUNTY of the services provided by the CONTRACTOR pursuant to this contract will not relieve the CONTRACTOR of the obligation to comply with the Act and to defend, indemnify, protect and save harmless the COUNTY pursuant to this paragraph.

It is further agreed and understood that the COUNTY assumes no obligation to indemnify or save harmless the CONTRACTOR, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the CONTRACTOR expressly understands and agrees that the provision of this indemnification clause shall in no way limit the CONTRACTOR'S obligations assumed in this Agreement, nor shall they be construed to relieve the CONTRACTOR from any liability, nor preclude the COUNTY from taking any other actions available to it under any other provisions of this Agreement or otherwise at law.

SCOPE OF WORK

SCOPE OF WORK

Please refer to the PDF under "Attachments - Project Documents" to view the downloadable RFQ document and Scope of Work.

VENDOR QUESTIONNAIRE

DOCUMENTS TO BE EXECUTED*

Documents include:

- Signature Page
- Non Collusion Certification
- Affirmative Action Questionnaire
- Statement of Ownership (N.J.S.A. 52:25-24.2) (Mandatory Document)
- Disclosure of Investment Activities in Iran

FAILURE TO SUBMIT ANY OF THESE DOCUMENTS MAY BE CAUSE FOR REJECTION OF YOUR PROPOSAL.

All documents should be from this proposal package as forms change frequently and the most updated forms are provided in this specification. The forms must not be dated or executed prior to the date of advertising.

NOTE: For detailed instructions on how to complete the forms via DocuSign, please access the "Instructions for Completing Forms in DocuSign" document available in the Attachments.

Please note: The County's preferred method of submission is DocuSign.

Click here to go to the form

*Response required

Certificate of Employee Information Report

Within seven (7) days after receipt of the notification of intent to award the contract or receipt of the contract, whichever is sooner, a Contractor should present one of the following to the County of Ocean:

- (a) An existing federally approved or sanctioned affirmative action program.
- (b) A New Jersey Certificate of Employee Information Report Approval.
- (c) If the Contractor cannot present "a" or "b", the Contractor is required to submit a completed Employee Information Report (Form AA302). This form will be made available to the Contractor by the County of Ocean.

QUESTIONS BELOW MUST BE ANSWERED BY ALL CONTRACTORS:

1. Do you have a Federally approved or sanctioned Affirmative Action Program?

If yes, please upload a photocopy of such approval.

2. Do you have a State of New Jersey "Certificate of Employee Information Report" approval?

If yes, please upload a photocopy of such certificate.

Please note, the only acceptable file forms are as follows:
Documents (doc, docx, rtf, txt, xls, xlsx, pdf) Images (jpg, png, bmp, tif)
Copy of New Jersey Business Registration Certificate
A Valid BRC is required Prior to Award of Contract. Please upload your company's BRC.
Use the following link to check the status of your company's BRC:
https://www1.state.nj.us/TYTR_BRC/jsp/BRCLoginJsp.jsp
NOTE: a BRC is not required at the time of submission, only prior to award of the contract.
Please note, the only acceptable file forms are as follows:
Documents (doc, docx, rtf, txt, xls, xlsx, pdf) Images (jpg, png, bmp, tif)
Mandatory Equal Employment Opportunity Statement*
Does the PROPOSER comply with the <u>#Mandatory Equal Employment Opportunity Statement</u>
□ Yes
□ No
*Response required
Americans with Disabilities Act Provisions*
Does the PROPOSER comply with the <u>#Americans with Disabilities Act Provisions</u> ?
□ Yes
□ No
*Response required
RESPONSE/ QUALIFICATIONS*
Please upload your vendor response including qualifications for On-Call Traffic Engineering Professional Services.
Please note, the only acceptable file forms are as follows:
Documents (doc, docx, rtf, txt, xls, xlsx, pdf) Images (jpg, png, bmp, tif)
*Response required
REFERENCES
Please use this space to upload references.
Please note, the only acceptable file forms are as follows:
Documents (doc, docx, rtf, txt, xls, xlsx, pdf) Images (jpg, png, bmp, tif)

CERTIFICATE OF INSURANCE

Please use this space to upload your certificate of insurance.

Please note, the only acceptable file forms are as follows:

Documents (doc, docx, rtf, txt, xls, xlsx, pdf) Images (jpg, png, bmp, tif)

FEE SCHEDULE

Please download the document below, complete, and upload.

• RFQ-_On-Call_Traffic_Engine...

ADDITIONAL VENDOR DOCUMENTATION

Please use this space to upload any additional information you would like to be considered as part of this RFQ.

Please note, the only acceptable file forms are as follows:

Documents (doc, docx, rtf, txt, xls, xlsx, pdf) Images (jpg, png, bmp, tif)

PROPOSAL SUBMISSION ACKNOWLEDGMENT*

The County of Ocean is accepting **only** <u>electronic proposals</u> for this RFQ. Submitting your proposal manually is cause for rejection.

You may only submit one (1) proposal. **DO NOT** submit a hard copy of your proposal.

Please confirm that you understand that the method of submission for On-Call Traffic Engineering Professional Services is electronic <u>ONLY</u> and that submitting a proposal manually is automatic cause for rejection.

□ Pl	ease c	onf	irm
*Res	ponse	req	uired

SUBMISSION OF PROPOSAL FORMS*

Proposers shall complete all documents and acknowledge all terms included with this package.
All documents should be from this proposal package as forms change frequently and the most
updated forms are provided in this specification. The forms must not be dated or executed prior
to the date of advertising. Failure to follow these instructions is cause for rejection.

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*R	es	ponse	rec	uired

SCOPE OF WORK

Professional Traffic Engineering Services

The engineering consulting firm will be required to provide traffic engineering services on an "as needed basis" at the direction of the County Engineer. These professional services will include but will not be limited, upon mutual agreement, to the following:

- 1. Conduct traffic studies at various locations on County roadways and/or other facilities in response to operational inquiries.
- 2. Conduct field investigations at unsignalized and signalized intersections, as well as along roadways in response to operational inquiries.
- 3. Conduct traffic warrant analyses and developing graphics using the current edition of the Manual on Uniform Traffic Control Devices (MUTCD).
- 4. Conduct speed studies including speed limit recommendations.
- 5. Prepare specific letters, design packages and other documentation for traffic control devices and regulations submission by the County to the New Jersey Department of Transportation (NJDOT) for approval.
- 6. Develop traffic signal timing schedules and directives.
- 7. Conduct level of service (LOS) analyses and corridor optimization for both before and after improvements implementation utilizing Synchro/Sim Traffic, HCS and other software following Highway Capacity Manual procedures. Models are to be calibrated
- 8. Review Automated Traffic Signal Performance Measures (ATSPM) to help improve signal timing along County corridors.
- 9. Develop alternatives and conceptual designs for intersection and alignment improvements for simple as well as complex traffic operational and safety related issues, including utility and right-of-way (ROW) impacts review.
- 10. Design both new installations and modifications to existing traffic control devices such as traffic signals, signs, and pavement markings. Prepare traffic signal and electrical plans, specifications and complete bid packages.
- 11. Conduct all types of drafting activities associated with the design of new and/or modified traffic control devices.
- 12. Review and comment on Traffic Impact Studies prepared by others.
- 13. Resolve intersection and corridor longstanding operational issues.
- 14. Design and/or review detour routes.

- 15. Conduct studies utilizing the County's existing Transportation Model based upon the North Jersey Transportation Model NJTRM-E.
- 16. Prepare 4-ton truck restriction analysis, report preparation and application to NJDOT.
- 17. Update the County's Transportation Model as directed.
- 18. Review existing traffic regulations.
- 19. Prepare new traffic regulations and resolutions.
- 20. Review, plot, and analyze accident data and provide recommendations.
- 21. Perform turning movement counts and collect ATR data for volume and speeds. Use of automated devices is permitted.
- 22. Concept Development and Final Design for Optimization and Adaptive signal projects.
- 23. Prepare Intelligent Transportation System (ITS) design, including device recommendations and various communication systems.
- 24. Review and provide recommendations for "No Passing Zones".
- 25. Review and provide recommendations for site distance issues.

Planning Board Reviews

At the direction of the County Engineer or appointed representative, the Consultant will review material submitted to the Ocean County Planning Board such as plans, traffic impact studies, etc. in an effort to determine the anticipated impacts that proposed ingress and egress to/from the development will have on the safety and/or congestion along the County roadway network. Reviews may involve the following:

- 1. Review all locations in the field to estimate the existing and/or proposed sight distance to be available to motorists with the proposed development.
- 2. Advise as to the need for a traffic signal impact study and what elements need to be included in that study.
- 3. Review Traffic Impact Studies to identify the relative impacts to the County roadway network and evaluate the proposal for appropriate mitigation.
- 4. Review plans submitted to identify compliance with County, State, and/or Federal Regulations and guidelines regarding Traffic Operations and Safety.
- 5. Attend, when directed, meetings with applicants and/or representatives.

Noise and Air Quality Analyses

The Consultant will be required to perform a variety of traffic noise and air quality evaluations for projects that are under design or have already been constructed throughout Ocean County. Traffic noise and air quality analyses will be conducted for pre and post construction roadway improvement projects to assess project related impacts, determine areas requiring mitigation measures, type of these measures as well as their analysis for choosing a preferred option. The Consultant will conduct all air quality, noise and impact analyses in accordance with Federal, State and local air and noise regulations, as well as the broader environmental laws (NEPA, SEQRA, CEQRA) which govern air and noise emissions.

The traffic noise analysis will at the minimum include the following:

- 1. Identify land uses that may be affected from the proposed highway.
- 2. Predict traffic noise levels for Design Year.
- 3. Determine existing noise levels in the vicinity of the proposed improvement project.
- 4. Determine traffic noise impacts.
- 5. Examine and evaluate noise abatement measures for reducing or eliminating the noise impacts, giving weight to the benefits and cost of abatement, and to the overall social, economic and environmental effects.
- 6. Determination of noise analysis improvements for traffic signal optimization, adaptive signal and intersection upgrade projects.

The air quality analysis is performed to determine the influence of a proposed highway project on the air quality in the project area (project-level analysis). Some key elements of an air quality analysis are:

- 1. Determine appropriate evaluation years and receptor locations.
- 2. Compute average operating speeds, traffic flows and movements.
- 3. Determine highway mobile source emissions for evaluation years.
- 4. Compute air quality concentration at the identified receptor locations.
- 5. Compare these concentrations to the National Ambient Air Quality Standards.
- 6. Determination of air quality improvements for traffic signal optimization, adaptive signal and intersection upgrade projects.

The Consultant will also be responsible for quality control of the undertaken traffic noise and air quality studies to ensure compliance with laws and regulations pertaining to highway traffic noise and air quality.

Roadway Design

Roadway projects are to be designed in accordance with AASHTO requirements and Ocean County Policy and Procedures. The project may require all or some of the following: field survey; stormwater management; right-of-way mapping and descriptions; permit procurement; utility relocations, as well as preliminary and final roadway design.

Most projects will fall under CAFRA or Pinelands jurisdiction in addition to normal NJDEP requirements.

Deliverables will include: all electronic CADD files in Microstation format (Microstation Version V8i Select Series 3; InRoads V8i Select Series 2); mylars; prints and calculations, signed and sealed by NJPE and NJPLS where applicable.

Ocean County follows NJDOT CADD standards and will provide the selected consultants with seed-files for title sheet; distribution of quantities; sample title blocks; plan sheets and standard details.

Special services such as aerial mapping; environmental studies; subsurface sampling and testing and traffic signal design, if required, may be supplied by Ocean County.

The consultant must designate a specific design team that will be available to perform these services.

Professional Land Surveying Services

The consulting firms will be required to provide field and office surveying and mapping services needed for base map preparation. These professional services will include but will not be limited, upon mutual agreement, to the following:

- 1. Roadway topography and cross sections.
- 2. Centerline alignment and property monumentation for road right-of-way parcel acquisitions.
- 3. Any other survey work as required by the County including deed surveys, deed plottings and monumentation.
- 4. Right-of-Way Mapping.

Data Collection and Submission Requirements:

- A) A final plot base map on drafting film at a scale of 1"=30'. (Signed and Sealed)
- B) An electronic drawing file compatible to Micro Station. This drawing file shall be an unscaled base file and not a scaled sheet file.
- C) The County uses the Bentley InRoads civil product to produce our line work and the coding system is set up for that purpose.

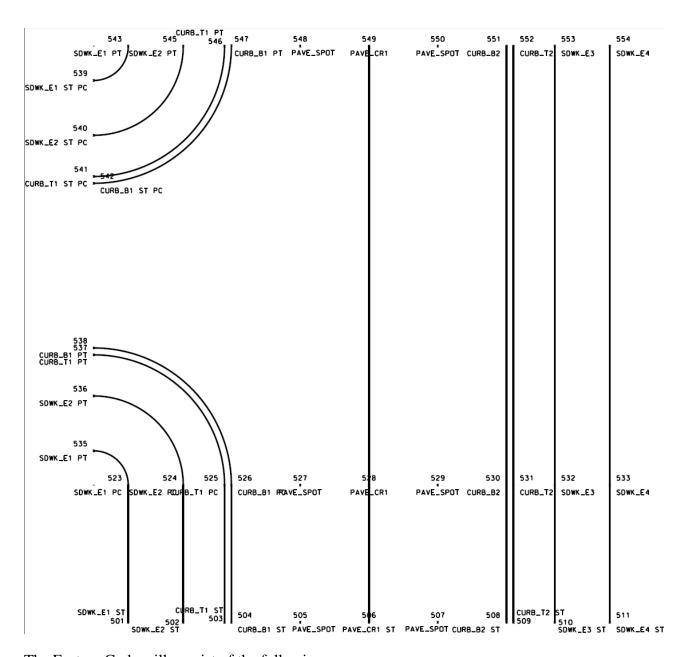
For field collection we use TDS data collectors using SurveyPro software, version 5.0 or below, producing a ".raw" file we can import. Higher versions have changed the file format and we cannot import from the new format. We do not, however, use the TDS software feature to produce line work as the coding is not compatible with the InRoads product.

County feature codes consist of three potential parts, the Code itself, a Figure Number and a Control Code.

All linear features, ex. CURB_B, CURB_T, SDWK_E etc., require Control Codes. The Control Codes are as follows and can be combined with the same point. An example would be PT PC for a compound or reverse curve. We do not currently use the TMPL Control Code.

CONTROL CODE	CODE DEFINITION
CL	Close
CLSRECT	Close Rectangle
DIST	Distance (w/taped rect.dist.)
DNC	Do Not Contour
JPT	Join Point
JNC	Join Nearest Code (w/code)
NT	Not Tangent
PC	Point of Curve
PT	Point of Tangent
RECT	Rectangle (Begin)
ST	Start
TMPL	Template (X-Section)

On the following page is an example of the coding and line work it produces.



The Feature Code will consist of the following:

Feature Code(no space)Figure Number(space) Control Code(as needed)(space) Additional Control Codes (as needed).

Figure numbers allow an unlimited number of the same Feature to be open concurrently. An example would be: a divided highway with interior parking lots on both sides, you could easily have six or more CURB_T codes open at one time, each with a separate figure number.

Linear codes, generally break-lines, connect from one point to the next higher point number with the same code/figure number until there is a new start code issued. For this reason, it is imperative to use figure numbers in association with the codes if and when Consultant coding is being converted for County use.

An example would be: Using CURB_T1 for the left curb line an initial start code would be issued for the first shot, the shots would continue down the curb line around a side street radius and a new start code for CURB_T1 would be issued when you cross the side street.

Linear features shots must be taken in one direction only, preferably up station and Figure Numbers should be used, as this will facilitate the common Left to Right, move up, Right to Left cross section method.

ASCII comma separated files should be saved in the MS-DOS ".csv" format with information in the following order:

Point Number, Northing, Easting, Elevation, Feature Code Figure Number (no spaces) and All control Codes (space separated), Note (if any). (Such as 8" Double Oak or Utility Pole Numbers.)

- D) This data collector file shall use the Ocean County Engineering feature/preference coding. An electronic and hard copy of the County feature coding will be provided for your use. If uploading the County feature coding into your data collectors will result in the creation of an inaccurate drawing deliverable, the data collector file shall be manually modified to reflect the County coding before submission of the required file.
- E) An ASCII text file and print out of the coordinate data.
- F) An ASCII text file and print out of the points associated with the individual breaklines/alignments collected and or used in the field.

ALL SUBMISSIONS MUST INCLUDE THE FOLLOWING MINIMUM INFORMATION:

- 1. All required documents provided in the Vendor Questionnaire must be filled out and included with your submission. *Please note that, where applicable, the County's preferred method of document submission is DocuSign*.
- 2. The proposal shall follow the format outlined in Sections titled Submission Requirements and General Conditions of Proposal, shall include, at a minimum, the items discussed in Sections 3 of Submission Requirements, and Section 4 of General Conditions to Proposal and shall be submitted in accordance with the Submission Requirements of this Request for Qualifications (RFQ).
- 3. The introduction background statement should demonstrate the firm's understanding and approach to the project, as well as detail the firm's previous experience with projects of comparable size and complexity. Specific information should be provided that demonstrates familiarity with the following intent of Contract.
- 4. The intent of this project is to recommend traffic engineering consulting firms for a period of 12 months to assist the County Engineer in resolving various traffic engineering, safety and design related issues which are beyond the capabilities of the current limited County staff to complete in a timely fashion. As part of the services, the consultant will be required to offer innovative solutions to controversial issues relative to transportation and safety concerns as well as help prioritize and address competing operational needs along the County roadway network. In addition, the consultant will be expected to maintain balance between sensitivities of the general public, elective officials and project objectives.
- 5. Resumes of staff dedicated to this project should outline all certifications, licenses and relevant experience. At least three (3) recent references shall be provided for key personnel.

6. The County reserves the right to disqualify submitters based on experience and/or references. Those submitting proposals must be prepared to present the County with suitable evidence of financial standing upon request.

SUBMISSION REQUIREMENTS

All responses to the Request for Qualifications ("RFQ"):

- 1. Must be submitted electronically and must be received prior to 4:00pm, prevailing time on the date on which they are to be unsealed.
- 2. The County will not be responsible for late submissions and no responses to this RFQ will be accepted by the County if received after the time stipulated above.
- 3. The following information must be included in the proposal submission:
 - 1. Firm identification, introduction and background statement
 - 2. Understanding and approach
 - 3. Firm's history of projects, organizational chart and qualifications of key personnel
- 4. The County reserves the right to reject any or all proposals in accordance with N.J.S.A. 40A:11-13.2, or to waive any informalities and non-material defects in the proposals and to accept any proposal deemed in the best interest of the County.

EVALUATION CRITERIA

Proposal Evaluation: All proposals will be reviewed to determine if they are responsive. A committee, using the criteria set forth herein, will then evaluate responsive proposals. Proximity to the Ocean County seat is an important selection criteria as it relates to the Consultant's ability to respond to public meetings, field operations and to provide the County Engineer with frequent in-person updates.

A) 20% Proximity to County Seat

- B) 30% Responsiveness to the Request for Qualifications includes:
 - 1) Demonstrating thorough understanding of the project requirements (15)
 - 2) Technical quality of the proposal (5)
 - 3) Sensitivity to public concerns and interest (5)
 - 4) Completeness of the proposal (5)

C) 50% Experience and Knowledge of the Firm and Team Members includes:

- 1) Details of recent and similar projects (10)
- 2) Project team organization (5)
- 3) Knowledge of Ocean County and all other applicable Public Agency requirements (10)
- 4) Qualifications of the designated key personnel (10)
- 5) Experience of the designated key personnel (10)
- 6) Reference recommendations of the firm and key personnel (5)

Ranking:

All proposals will be reviewed for completeness and qualifications.

All complete and qualified proposals will be ranked in accordance with the evaluation criteria.

The County of Ocean shall recommend the vendor or vendors that best meet the needs and interests of Ocean County. The County reserves the right to negotiate the terms and conditions of a contract with the successful vendor or vendors to obtain the most cost advantageous services for the County.

GENERAL CONDITIONS

- 1. Proposer's Experience and Qualifications:
 - a) The proposer firm must provide an organizational chart specific to those personnel assigned to the project, as well as their qualifications. This shall include, but not be limited to, the resumes, names and phone numbers of assigned personnel, as well as descriptions of similar work and references.
 - b) The proposer firm must have a minimum of 10 years experience providing similar services for similar sized institutions and shall include in their proposal their specific experience in providing such services. A list of at least 3 references must accompany all proposals. The County reserves the right to disqualify proposer firms based on experience and/or references. Proposer firms must be prepared to present the County with suitable evidence of their financial standing upon request.
- 2. The key personnel serving on this project are expected to meet the following requirements:
 - a) Contract/Project Manager must have a minimum of 10 years of experience in traffic engineering inclusive of traffic signal design and at least 5 years of experience in project management. He/she must be a New Jersey Licensed P.E. He/she must also have excellent communication and writing skills. In addition, this person must have at least 5 years of experience in working in or with public sector at a decision making level.
 - b) All traffic engineers must have a minimum of 3 years of experience in traffic engineering.
 - c) Draftsperson or design traffic engineer(s) must be proficient in the latest versions of either Microstation or AutoCadd. In addition, the draftsperson must be familiar with Ocean County format design plans for traffic control devices.
- 3. Disclosure of Proposal Contents: All proposals and other material submitted become property of the County and may be returned only at the County's option. Information contained in the proposals will not be disclosed during the evaluation process. Under New Jersey's "Right to Know" laws, public records are required to be open to reasonable inspection. All proposal information, including detailed price and cost information, will be held in confidence during the evaluation process and prior to the time the Notice of Award is issued.

4. Conflict of Interest

4.1 Each proposal shall include a statement indicating whether or not the firm or any individual working on the contract has a possible conflict of interest (e.g. themselves, spouse or child employed by the County of Ocean) and if so, the nature of that conflict. The County reserves the right to cancel the award if any interest disclosed from any source could either give the appearance of a conflict or cause speculation as to the objectivity of

- the project to be performed by the vendor. The County's determination regarding any question of conflict of interest shall be final.
- 4.2 The County may exclude a proposer from submitting a proposal, or may reject a proposer's proposal, after making a written determination that the proposer received payment for assistance in drafting the RFQ, or gained substantial information regarding the RFQ that was not available to the public.
- 5. Submission: As discussed, Qualifications for On-Call Traffic Engineering Professional Services, Where and As Directed by the Ocean County Engineer, must be submitted electronically via the Ocean County Procurement Portal Website.
- 6. Understanding the Project: Submittals must provide a comprehensive narrative statement that illustrates their understanding of the requirements of the project and illustrates the methodology that will serve to accomplish the work.
- 7. Discussions with Proposers: The County may elect to conduct discussions with responsible submitting firms that have provided qualifications determined to be eligible for award. The purpose of these discussions will be to clarify the firm fully understands, the solicitation requirements. Firms eligible for award shall be afforded fair and equal treatment with respect to any opportunity for discussion and revision of proposals, and revisions may be permitted after submissions and before award of the contract for the purpose of obtaining best and final offers. In conducting these discussions, the County may not disclose information derived from proposals submitted by competing proposers.
- 8. Response Format and Content: The RFQ sections that should be submitted and clearly defined are:
 - Cover Page
 - Table of Contents
 - Introduction, Background Statement,
 - Complete proposer information and a specific point of contact if questions should arise
 - Proposer Narrative of Understanding of Project, proposed Methodology and general scope of work
 - Organizational Chart and Qualifications/Resumes of key staff
 - References
 - A statement acknowledging that the proposer shall comply with all conditions outlined. An Officer of the company empowered to bind the company must sign the proposal.
- 9. The Fee Schedule of Direct Labor Hourly Rates, Overhead, Profit, and Direct Expenses Sheet provided in the RFQ must be properly completed. **Failure to properly complete this Fee Schedule will be cause for rejection of proposal.**

The proposal should <u>be brief and to the point</u> referencing only <u>key personnel</u> that are proposed for the project; <u>three or four relevant projects</u>; references and detail of the <u>firm's approach</u>, <u>understanding and experience</u>.

Failure to address these items may cause the proposal to be determined as non-responsive and the proposal may be rejected.

10. Cost Proposal: The Fee Schedule of Direct Labor Hourly Rates, Overhead, Profit, and Direct Expenses must include all direct and indirect costs associated with the performance of this hypothetical project. This is a Cost Plus, Not to Exceed contract.

AWARD

The County of Ocean shall award a contract to the vendor or vendors that best meet the needs and interests of Ocean County. The County reserves the right to negotiate the terms and conditions of a contract with the successful vendor or vendors to obtain the most cost advantageous services for the County.

The County reserves the right to reject any or all proposals in accordance with N.J.S.A. 40A:11-13.2, or to waive any informalities and non-material defects in the proposals and to accept any proposal deemed in the best interest of the County.

It is to be understood by the proposer that their proposal is submitted on the basis of specifications prepared by the County and the fact that any proposer is not familiar with these specifications or conditions will not be accepted as an excuse.

INDEMNITY CLAUSE

The proposer, if awarded a contract, agrees to protect, defend and save harmless the County against any damage for payment for the use of any patented material process, article or device that may enter into the manufacture, construction or form a part of the work covered by either order or contract, and he further agrees to indemnify and save harmless the County from suits or actions of every nature and description brought against it, for, or on account of injuries or damages received or sustained by any party or parties by, or from any of the negligent acts of the contractor, his servants or agents.

INSURANCE REQUIREMENTS

The contractor shall maintain primary insurance to protect against all claims under Worker's Compensation, Comprehensive General Liability and Automobile. Except for Worker's Compensation, all coverage shall apply as primary coverage with respect to any other insurance or self-insurance program afforded to the County. There shall be no endorsement or modification of this coverage to make it excess over other available insurance/coverage; alternatively, if the CGL and umbrella, excess of reinsurance states that it is pro rata, it shall be endorsed to be primary with respect to the County. Primary coverage shall be subject to approval for adequacy of protection as per the following limits:

Worker's Compensation

- 1. Limits according to Worker's compensation Laws of the State of New Jersey.
- 2. Contractor's Liability not less than \$100,000.

Comprehensive General Liability

- 1. Bodily Injury \$500,000 per person; \$1,000,000 per occurrence.
- 2. Property Damage \$1,000,000 per occurrence.

Comprehensive General Liability shall include the following:

- 1. Coverage for explosion, collapse or underground hazards.
- 2. Occurrence basis coverage.
- 3. Broad form property damage coverage.
- 4. Coverage for personal injury sustained by any person as a result of an offense directly or indirectly related to the employment of such person by the insured.

Comprehensive Automobile Liability shall include the following:

Business auto liability insurance or its equivalent with a minimum limit of \$1,000,000 per accident and including coverage for all of the following:

- a. Liability arising out of the ownership, maintenance or use of any auto;
- b. Auto non-ownership and hired car coverage.
- c. Contractor's Worker's Compensation, Comprehensive General Liability and Comprehensive Automobile Liability arising out of subcontractor's operations shall be identical as that listed above.

Professional Liability

Errors and Omissions Coverage - not less than \$1,000,000.

Copies of each insurance certificate shall be furnished to the County with Proposal (when requested) and must state the County of Ocean is additionally insured.

ADDITIONAL INFORMATION

Payments will be made upon the approval of vouchers submitted by the successful proposer in accordance with the requirements of the Board of Commissioners and subject to the Board of Commissioners customary procedures. The County will not pay interest or late fees regardless of language provided.

The County of Ocean is exempt from any State sales tax or Federal excise tax.

Ocean County Board of Commissioners will make award within sixty (60) days after receipt of proposals.

"All contractors must comply with the provisions of New Jersey Statute Title 40A:11-18, when applicable."

PAY TO PLAY REQUIREMENTS

Starting in January 2007, all business entities are advised of their responsibility to file an annual disclosure statement of political contributions with the New Jersey Election Law Enforcement Commission (ELEC) pursuant to N.J.S.A. 19:44A-20.27 if they receive contracts in excess of \$50,000 from public entities in a calendar year. Business entities are responsible for determining if filing is necessary. Additional information on this requirement is available from ELEC at 888-313-3532 or at www.elec.state.nj.us.

CERTIFICATION OF NON-INVOLVEMENT IN PROHIBITED ACTIVITIES IN IRAN

Pursuant to N.J.S.A. 52:32-58, the proposer must certify that neither the proposer, nor one of its parents, subsidiaries, and/or affiliates (as defined in N.J.S.A. 52:32-56(e)(3)), is listed on the Department of the Treasury's List of Persons or Entities Engaging in Prohibited Investment Activities in Iran and that neither is involved in any of the investment activities set forth in N.J.S.A. 52:32-56(f). If the proposer is unable to so certify, the proposer shall provide a detailed and precise description of such activities. Prior to contract award or authorization, the contractor shall provide the Contracting Agency with a completed Certification on Non-Involvement in Prohibited Activities in Iran.

TRANSITIONAL PERIOD (excluding Professional Contracts)

In the event services are terminated by contract expiration or by voluntary termination by either the Contractor or the County of Ocean, the Contractor shall continue all terms and conditions of said contract for a period not to exceed one month, at the County's request.

NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Pursuant to N.J.S.A. 52:32-44, Ocean County ("Contracting Agency") is prohibited from entering into a contract with an entity unless the bidder/proposer/contractor, and each subcontractor that is required by law to be named in a bid/proposal/contract has a valid Business Registration Certificate on file with the Division of Revenue and Enterprise Services within the Department of the Treasury.

Prior to contract award or authorization, the contractor shall provide the Contracting Agency with its proof of business registration and that of any named subcontractor(s).

Subcontractors named in a bid or other proposal shall provide proof of business registration to the bidder, who in turn, shall provide it to the Contracting Agency prior to the time a contract, purchase order, or other contracting document is awarded or authorized.

During the course of contract performance:

- (1) the contractor shall not enter into a contract with a subcontractor unless the subcontractor first provides the contractor with a valid proof of business registration.
- (2) the contractor shall maintain and submit to the Contracting Agency a list of subcontractors and their addresses that may be updated from time to time.
- (3) the contractor and any subcontractor providing goods or performing services under the contract, and each of their affiliates, shall collect and remit to the Director of the Division of Taxation in the Department of the Treasury, the use tax due pursuant to the Sales and Use Tax Act, (N.J.S.A. 54:32B-1 et seq.) on all sales of tangible personal property delivered into the State. Any questions in this regard can be directed to the Division of Taxation at (609)292-6400. Form NJ-REG can be filed online at www.state.nj.us/treasury/revenue/busregcert.shtml.

Before final payment is made under the contract, the contractor shall submit to the Contracting Agency a complete and accurate list of all subcontractors used and their addresses.

Pursuant to <u>N.J.S.A.</u> 54:49-4.1, a business organization that fails to provide a copy of a business registration as required, or that provides false business registration information, shall be liable for a penalty of \$25 for each day of violation, not to exceed \$50,000, for each proof of business registration not properly provided under a contract with a contracting agency.

COMPLETION OF DOCUMENTS

Proposer's shall complete all documents and acknowledge all terms included with this proposal package. All documents should be from this proposal package and must not be dated or executed prior to the date of advertising. Failure to follow these instructions is cause for rejection.

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127) N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27–5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27**.

AMERICANS WITH DISABILITIES ACT

Equal Opportunity for Individuals with Disabilities

The CONTRACTOR and the COUNTY do hereby agree that the provisions of title II of the Americans with Disabilities Act of 1990 (the "Act") (42 U.S.C. 12101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereunto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the COUNTY pursuant to this contract, the CONTRACTOR agrees that the performance shall be in strict compliance with the Act. In the event that the CONTRACTOR, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the CONTRACTOR shall defend the COUNTY in any action or administrative proceeding commenced pursuant to this Act. The CONTRACTOR shall indemnify, protect and save harmless the COUNTY, its agents, servants and employees from and against any and all suits, claims, losses, demands, or damages of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The CONTRACTOR shall, at its own expense, appear, defend and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the COUNTY'S grievance procedure, the CONTRACTOR agrees to abide by any decision of the COUNTY which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the COUNTY or if the COUNTY incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the CONTRACTOR shall satisfy and discharge the same at its own expense.

The COUNTY shall, as soon as practicable after a claim has been made against it, give written notice thereof to the CONTRACTOR along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the COUNTY or any of its agents, servants and employees, the COUNTY shall expeditiously forward or have forwarded to the CONTRACTOR every demand, complaint, notice, summons, pleading, or other process received by the COUNTY or its representatives.

It is expressly agreed and understood that any approval by the COUNTY of the services provided by the CONTRACTOR pursuant to this contract will not relieve the CONTRACTOR of the obligation to comply with the Act and to defend, indemnify, protect and save harmless the COUNTY pursuant to this paragraph.

It is further agreed and understood that the COUNTY assumes no obligation to indemnify or save harmless the CONTRACTOR, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the CONTRACTOR expressly understands and agrees that the provision of this indemnification clause shall in no way limit the CONTRACTOR'S obligations assumed in this Agreement, nor shall they be construed to relieve the CONTRACTOR from any liability, nor preclude the COUNTY from taking any other actions available to it under any other provisions of this Agreement or otherwise at law.

ON-CALL TRAFFIC ENGINEERING PROFESSIONAL SERVICES, WHERE AND AS DIRECTED BY THE OCEAN COUNTY ENGINEER

CONSULTANT NAME:

FEE SCHEDULE OF DIRECT LABOR HOURLY RATES AND DIRECT EXPENSES

TITLE (1)	ASCE GRADE (1)	PROPOSED/POTENTIAL STAFF NAME (1)	MAXIMUM DIRECT LABOR WAGE (2, 6)
	Click or tap here	Click or tap here to enter text.	Click or tap here to
Principal	to enter text.		enter text.
	Click or tap here	Click or tap here to enter text.	Click or tap here to
Project Manager	to enter text.		enter text.
	Click or tap here	Click or tap here to enter text.	Click or tap here to
Project Engineer	to enter text.		enter text.
	Click or tap here	Click or tap here to enter text.	Click or tap here to
Traffic Engineer	to enter text.		enter text.
	Click or tap here	Click or tap here to enter text.	Click or tap here to
Senior Engineer	to enter text.		enter text.
	Click or tap here	Click or tap here to enter text.	Click or tap here to
Assistant Engineer	to enter text.		enter text.
	Click or tap here	Click or tap here to enter text.	Click or tap here to
Senior Designer	to enter text.		enter text.
	Click or tap here	Click or tap here to enter text.	Click or tap here to
Supervising CADD Operator	to enter text.		enter text.
Principal/Senior CADD	Click or tap here	Click or tap here to enter text.	Click or tap here to
Operator	to enter text.		enter text.
	Click or tap here	Click or tap here to enter text.	Click or tap here to
CADD Operator	to enter text.		enter text.
	Click or tap here	Click or tap here to enter text.	Click or tap here to
Land Surveyor	to enter text.		enter text.
Survey Party Member	Click or tap here	Click or tap here to enter text.	Click or tap here to
(Use additional sheet if needed)	to enter text.	_	enter text.

DIRECT	EXPENSES	(5):

NOTE TO PROPOSER: This is a Cost plus Fixed Fee Contract. Failure to properly complete this Fee Schedule may be cause for rejection or disqualification of proposal. **Include a separate sheet for each proposed Subconsultant**.

- 1. Provide actual Titles, ASCE Grades, and all potential Staff Names that may be required or anticipated to perform work under this On-Call Contract. <u>Use additional sheet if needed.</u> Services provided by Titles or ASCE Grades not specified cannot be billed. Future staff will be bound by the maximum rates specified by Title or ASCE Grade.
- 2. A maximum hourly rate, not to exceed, shall be provided. This is the maximum direct hourly labor wage for the Title/ASCE Grade that can be billed under this 12 month contract, including escalation if applicable.
- 3. State your NJDOT Approved Overhead (OH) Percentage = %
- 4. State your Fixed Fee (FF) Percentage = % (should not exceed 10%)
- 5. Direct Expenses: List all anticipated fixed costs with unit prices, such as, but not limited to, subconsultant firms, data collection services, reproduction, & mileage. No other charges are accepted. Blank information is assumed to be zero.
- 6. Invoicing is based on the actual Direct Labor (DL) wage paid (not to exceed the maximum) plus OH, FF and Direct Expenses. Invoicing = [(DL) + (DL x OH%)] = Subtotal + (Subtotal x Fixed Fee%) + Direct Expenses as allowed. Payroll back up will be required.